

CALIFORNIA'S VALUED TRUST (CVT) PPO PLAN OPTIONS CERTIFICATED EMPLOYEES

PLAN YEAR: OCTOBER 1, 2022 - SEPTEMBER 30, 2023

MEDICAL PLAN OPTIONS												
	1A	4A	WELLNESS	8A	10D	HDHP-3	BRONZE					
MONTHLY PREMIUM (Health & Prescription)	\$2,283	\$2,026	\$1,880	\$1,689	\$1,214	\$1,077	\$1,044					
INDIVIDUAL DEDUCTIBLE	\$0	\$100	\$500	\$500	\$2,000	\$1,500	\$5,000					
FAMILY DEDUCTIBLE	\$0	\$200	\$1,000	\$1,000	\$4,000	\$3,000	\$10,000					
COINSURANCE (after deductible met)	100%	90%	90%	80%	80%	60%	70%					
CALENDAR OUT OF POCKET MAX PER INDIVIDUAL	\$1,250	\$1,250	\$1,750	\$3,250	\$6,350	\$6,250 *	\$6,350					
CALENDAR OUT OF POCKET MAX PER FAMILY	\$2,500	\$2,500	\$3,500	\$6,500	\$12,700	\$12,500	\$12,700					
OFFICE VISIT COPAY	\$10	\$20	\$20 Primary \$40 Specialty	\$30	Pd at 80% after deductible is met	Pd at 60% after deductible is met	\$60 up to 3 visits					
MD LIVE COPAY	\$5	\$5	\$5	\$5	\$5	Pd at 60% after deductible is met	\$5					

^{*} Individuals on Family Plan subject to \$6,900 Out of Pocket Max

PRESCRIPTION PLAN NAME	Α	WELLNESS		D		HDHP-3	HDHP-3 BRONZE	
Prescription plans are paired with a medical plan as listed above. Example: 1A Medical Plan includes the 'A' Prescription Plan	Retail (30 day supply): \$5 Generic \$22 Brand Name Mail Order (90 day supply): \$10 Generic \$44 Brand Name	Retail (30 day supply): \$7 Generic \$25 Preferred Brand Name \$40 Non-Preferred Brand Mail Order (90 day supply): \$15 Generic \$60 Preferred Brand Name \$90 Non-Prefered Brand		Retail (30 day supply): \$10 Generic \$40 Brand Preferred \$100 Brand Non-Preferred Mail Order (90 day supply): \$25 Generic \$100 Brand Preferred \$250 Brand Non-Preferred		Paid at 60% AFTER deductible is met	Subject to Deductible, then: Retail (30 day supply): No more than \$25 generic No more than \$50 brand Mail Order (90 day supply): No more than \$50 generic No more than \$100 brand	
DISTRICT & EMPLOYEE COST	PLAN CHOICES	1A	4A	WELLNESS	8A	10D	HDHP-3	BRONZE
Misc. Information:	Medical/Prescription	\$2,283.00	\$2,026.00	\$1,880.00	\$1,689.00	\$1,214.00	\$1,077.00	\$1,044.00
Certificated employees pay insurance premiums one month in advance : Example-Premium paid in August is for September coverage.	Vision B \$15 Copay	\$16.18	\$16.18	\$16.18	\$16.18	\$16.18	\$16.18	\$16.18
	Dental Unlimited Annual	\$121.70	\$121.70	\$121.70	\$121.70	\$121.70	\$121.70	\$121.70
Monthly premium cost is calculated for 12 months of insurance. Employee monthly premium contributions are averaged annually and deducted in each end of month pay check.	Total Monthly Package Cost	\$2,420.88	\$2,163.88	\$2,017.88	\$1,826.88	\$1,351.88	\$1,214.88	\$1,181.88
	Total Annual Package Cost	\$29,050.56	\$25,966.56	\$24,214.56	\$21,922.56	\$16,222.56	\$14,578.56	\$14,182.56
District Paid Monthly Cap 11 month employee: \$954.98 12 month employee: \$875.40	Less Annual District Paid CAP	(\$10,504.80)	(\$10,504.80)	(\$10,504.80)	(\$10,504.80)	(\$10,504.80)	(\$10,504.80)	(\$10,504.80)
	Total Annual Cost to Employee	\$18,545.76	\$15,461.76	\$13,709.76	\$11,417.76	\$5,717.76	\$4,073.76	\$3,677.76
	11 Month Employee Cost (Contract Aug-June)	\$1,685.98	\$1,405.61	\$1,246.34	\$1,037.98	\$519.80	\$370.34	\$334.34
Employee cost will differ from listed monthly prices for late starts or mid year hires	12 Month Employee Cost (Contract July-June)	\$1,545.48	\$1,288.48	\$1,142.48	\$951.48	\$476.48	\$339.48	\$306.48