

**Colusa Unified School District**  
 745 10th Street, Colusa, CA 95932  
 (530) 458-7791

**2023-24 Certificated Salary Schedule**  
**195 Work Days**

Increase of 7%/Add Step 25/\$200 H&W annual increase Adopted 12.18.2023

| <b>STEP</b> | <b>CLASS I<br/>BA +15</b> | <b>CLASS II<br/>BA +30</b> | <b>CLASS III<br/>BA +45<br/>or MA</b> | <b>CLASS IV<br/>BA +60<br/>or MA +15</b> | <b>CLASS V<br/>BA +80<br/>or MA +30</b> |
|-------------|---------------------------|----------------------------|---------------------------------------|--|---|
| STEP 1      | 65,861                    | 67,787                     | 68,270                                | 68,752                                   | 69,233                                  |
| STEP 2      | 67,787                    | 68,270                     | 68,752                                | 69,233                                   | 71,370                                  |
| STEP 3      | 68,270                    | 68,752                     | 69,233                                | 71,370                                   | 73,547                                  |
| STEP 4      | 68,752                    | 69,233                     | 71,370                                | 73,574                                   | 75,848                                  |
| STEP 5      | 69,233                    | 71,370                     | 73,574                                | 75,848                                   | 78,189                                  |
| STEP 6      | 71,370                    | 73,574                     | 75,848                                | 78,189                                   | 80,604                                  |
| STEP 7      | 73,574                    | 75,848                     | 78,189                                | 80,604                                   | 83,096                                  |
| STEP 8      |                           | 78,189                     | 80,604                                | 83,096                                   | 85,662                                  |
| STEP 9      |                           | 80,604                     | 83,096                                | 85,662                                   | 88,312                                  |
| STEP 10     |                           |                            | 85,662                                | 88,312                                   | 91,039                                  |
| STEP 11     |                           |                            | 88,312                                | 91,039                                   | 93,850                                  |
| STEP 12     |                           |                            |                                       | 93,850                                   | 96,755                                  |
| STEP 13     |                           |                            |                                       | 96,755                                   | 99,743                                  |
| STEP 16     |                           |                            |                                       | 102,832                                  | 106,010                                 |
| STEP 19     |                           |                            |                                       | 109,294                                  | 112,673                                 |
| STEP 22     |                           |                            |                                       | 116,161                                  | 120,080                                 |
| STEP 25     |                           |                            |                                       |  | 127,969                                 |

1. \$2,000/year Bilingual Credential
2. \$1,500/year Masters Degree
3. \$2,500/year Doctorate Degree

All Stipends paid cumulatively (Maximum of \$6,000 /year)

**SALARY RELATED BENEFITS**

**Credit for Experience:** A maximum of 16 years of teaching experience shall be granted for salary placement of a new employee on a one for one year of allowable service credit.

**Health / Vision / Dental:** Plan Year is 10-1-23 to 9-30-24

District annual contribution to medical premiums is capped at \$11,004.80 per Employee

**Salary Protection:** A salary protection insurance plan is provided for employees. The carrier is CTA approved.

**Extra Duty Schedule:** Colusa provides a comprehensive extra duty schedule. (See Separate Extra Duty Schedule)

**Professional Hourly Rate** is calculated at Class I / Step 1 divided by 6.