

**COLUSA UNIFIED SCHOOL DISTRICT**

745 Tenth Street  
Colusa, CA 95932

**OFFICIAL MINUTES**

Board of Trustees Board Meeting

December 8, 2015

CALL TO ORDER

The meeting was called to order at 6:00 p.m. in the District Office Board Room by Board President Lincoln Forry, who established a quorum was present. Attending were Charles Yerxa, Terry Bressler, Kelli Griffith-Garcia and Kathie Whitesell. Also in attendance was Superintendent Dwayne Newman, staff and community members.

PLEDGE OF ALLEGIANCE

Lincoln Forry led the Pledge of Allegiance.

HEARING OF THE PUBLIC FOR  
ITEMS ON THE AGENDA

No information was presented.

HEARING OF THE PUBLIC FOR  
ITEMS NOT ON THE AGENDA

Roberta James provided information regarding the upcoming Virginia Yerxa Community Read (VYCR) events. On December 15, 2015 the Oregon Shakespeare Festival actors will perform in a special adaptation of Hamlet and other stories that will bring Shakespeare and other writers to life. In 2016, the VYCR is taking a new approach to the community read by selecting a writer rather than a book and they invite members of the community to “Shake Hands with Shakespeare.” To learn more about the VYCR visit [www.virginiaread.net](http://www.virginiaread.net).

RECOGNITIONS &  
CELEBRATIONS

Clair Toth recognized Jennifer Barbee for her exemplary teaching style and her willingness to mentor and support the new first grade teacher.

PRESIDENT’S REPORT

CRAF – None.

Friends of Music – Terry Bressler reported that a Biscuits & Gravy fundraiser will be taking place on 1-31-16. The band & guitar group will be performing at Winterfest. Mr. Bressler also stated that FOM is currently serving 192 CUSD students. The next FOM meeting will take place on January 4, 2016 at 6:30 PM at EMS.

Friends of Ag – Kelli Griffith-Garcia reported that on November 18, 2015 the Colusa FFA hosted the North Valley Section Contest. Over 300 students from 15 different school attended. CUSD students did very well. Kathie Whitesell reported that on November 30, 2015 the advisory committee met and they discussed the Agricultural Education Incentive Grant checklist. Discussion regarding the new Career Technical Education (CTE) Grant also occurred. The next advisory meeting will take place in March of 2016.

SELPA – None.

Grounds – Mr. Forry reported that soil testing is near completion and the beginning phases of construction on the Ag Barn is approaching.

Mr. Forry asked for clarification regarding the new safety policy at BPS. Clair Toth stated that the new policy will easily allow the BPS staff members to identify those individuals that have checked in with the front office and are wearing a visitor’s pass. BPS will continue to encourage parents/guardians to

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volunteer and/or meet with teachers and simply ask that those individuals check in with the front office prior to going on to the campus.

**SUPERINTENDENT'S REPORT  
IMPROVING ACHIEVEMENT**

- Federal Program Monitoring (FPM) Update – Mr. Newman reported on the FPM training that took place in Sacramento. The process will be time consuming but appears to be very straight forward.
- Staff Survey Results – Survey responses were positive. Mr. Newman and Administration will use the information from the surveys to determine upcoming professional development opportunities.

**SUPERINTENDENT'S REPORT  
MANAGEMENT**

- Bond Projects Update – Mr. Newman reported that the bond projects are progressing well.
- Winter Cheerleading Request Update – A winter cheerleading advisor has been hired.

**SUPERINTENDENT'S REPORT  
BUDGET**

Enrollment – Mr. Newman stated that enrollment numbers are stable.

**PRINCIPAL'S REPORT**

Rebecca Changus reported on the CHS Summer School program. Ms. Changus stated that the collaboration which occurs between the CHS teachers & the Summer School teachers, results in a curriculum that is rigorous and in line with common core instruction. Two independent study courses were offered this past Summer which in turn allowed for one on one support for students. Support classes are offered to students that struggle in certain subjects and are identified by the counseling office.

**CSEA REPORT**

Rosemary Hicks reported that CSEA will be meeting again on December 11, 2015 to go over job descriptions. They are hoping to complete that process and have it ready to be presented at their next negotiations.

**CEA REPORT**

Bobbi Weiglein reported that the tentative agreement was ratified at their last meeting. CEA is reviewing some of the contract language as it relates to how the parent-teacher conferences are being done. CEA is hoping to be able to have more student testing take place prior to the meetings in hopes that it will provide parents/guardians with a more in depth view into their child's academic progress. In addition, CEA will be looking at various options for professional development as well language to include into the contracts specifically relating to signing bonuses for hard to fill positions.

**INFORMATION / DISCUSSION /  
POSSIBLE ACTION ITEMS  
ACTION ITEM #151685**

Motion was made by Charles Yerxa, seconded by Terry Bressler to approve the reorganization of the board to include the naming of Kelli Griffith-Garcia as the Governing Board President as well as naming Kathie Whitesell as the Governing Board Clerk.

Whitesell – Aye  
Yerxa – Aye  
Forry – Aye

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Bressler – Aye  
Griffith-Garcia – Aye

Vote: (Unanimous)

ACTION ITEM #151686

Motion was made by Charles Yerxa, seconded by Kathie Whitesell to approve the allocation of \$20,000 to the Music Program and broken down as follows: \$10,000 reserve (to be rolled over yearly) for the repairing or replacing of instruments and an additional \$10,000 for competitions.

Whitesell – Aye  
Yerxa – Aye  
Griffith-Garcia – Aye  
Bressler – Aye  
Forry – Aye

Vote: (Unanimous)

ACTION ITEM #151687

Motion was made by Charles Yerxa, seconded by Kathie Whitesell to approve the 2015-16 Tentative Agreement with the Certificated Bargaining Unit (CEA).

Whitesell – Aye  
Yerxa – Aye  
Griffith-Garcia – Aye  
Bressler – Aye  
Forry – Aye

Vote: (Unanimous)

ACTION ITEM #151688

Motion was made by Terry Bressler, seconded by Charles Yerxa to approve the 2015-16 Retirement Incentive for Employees Paid for those employees on the Certificated Salary Schedule.

Whitesell – Aye  
Yerxa – Aye  
Griffith-Garcia – Aye  
Bressler – Aye  
Forry – Aye

Vote: (Unanimous)

ACTION ITEM #151689

Motion was made by Kathie Whitesell, seconded by Charles Yerxa to approve the 2015-16 Tentative Agreement with the Unrepresented Bargaining Unit.

Whitesell – Aye  
Yerxa – Aye  
Griffith-Garcia – Aye  
Bressler – Aye

Forry – Aye

Vote: (Unanimous)

ACTION ITEM #151690

Motion was made by Terry Bressler, seconded by Lincoln Forry to approve the Warrants: Batch #19-21.

Whitesell – Abstain  
Yerxa – Aye  
Griffith-Garcia – Aye  
Bressler – Aye  
Forry – Aye

Vote: (4 Ayes, 1 Abstain)

ACTION ITEM #151691

Motion was made by Charles Yerxa, seconded by Kathie Whitesell to approve and adopt the second reading of BP 3270 – Sale & Disposal of Books, Equipment and Supplies.

Whitesell – Aye  
Yerxa – Aye  
Griffith-Garcia – Aye  
Bressler – Aye  
Forry – Aye

Vote: (Unanimous)

ACTION ITEM #151692

Motion was made by Charles Yerxa, seconded by Kathie Whitesell to approve and adopt the second reading of AR 3270 – Sale & Disposal of Books, Equipment and Supplies.

Whitesell – Aye  
Yerxa – Aye  
Griffith-Garcia – Aye  
Bressler – Aye  
Forry – Aye

Vote: (Unanimous)

ACTION ITEM #151693

Motion was made by Charles Yerxa, seconded by Kathie Whitesell to approve and adopt the second reading of AR 3512 – Equipment.

Whitesell – Aye  
Yerxa – Aye  
Griffith-Garcia – Aye  
Bressler – Aye  
Forry – Aye

Vote: (Unanimous)

ACTION ITEM #151694

Motion was made by Charles Yerxa, seconded by Kathie Whitesell to approve and adopt the second reading of AR 4112.23 – Qualifications/Assignment of Special Education Teachers.

Whitesell – Aye  
Yerxa – Aye  
Griffith-Garcia – Aye  
Bressler – Aye  
Forry – Aye

Vote: (Unanimous)

ACTION ITEM #151695

Motion was made by Charles Yerxa, seconded by Kathie Whitesell to approve and adopt the second reading of AR 4119.11, 4219.11, 4319.11 – Sexual Harassment.

Whitesell – Aye  
Yerxa – Aye  
Griffith-Garcia – Aye  
Bressler – Aye  
Forry – Aye

Vote: (Unanimous)

ACTION ITEM #151696

Motion was made by Charles Yerxa, seconded by Kathie Whitesell to approve and adopt the second reading of BP 4154, 4254, 4354 – Health & Welfare Benefits.

Whitesell – Aye  
Yerxa – Aye  
Griffith-Garcia – Aye  
Bressler – Aye  
Forry – Aye

Vote: (Unanimous)

ACTION ITEM #151697

Motion was made by Charles Yerxa, seconded by Kathie Whitesell to approve and adopt the second reading of AR 4154, 4254, 4354 – Health & Welfare Benefits.

Whitesell – Aye  
Yerxa – Aye  
Griffith-Garcia – Aye  
Bressler – Aye  
Forry – Aye

Vote: (Unanimous)

ACTION ITEM #151698

Motion was made by Charles Yerxa, seconded by Kathie Whitesell to approve and adopt the second reading of AR 5112.2 – Exclusion from Attendance.

Whitesell – Aye  
Yerxa – Aye  
Griffith-Garcia – Aye  
Bressler – Aye  
Forry – Aye

Vote: (Unanimous)

ACTION ITEM #151699

Motion was made by Charles Yerxa, seconded by Kathie Whitesell to approve and adopt the second reading BP 5141.31 – Immunization.

Whitesell – Aye  
Yerxa – Aye  
Griffith-Garcia – Aye  
Bressler – Aye  
Forry – Aye

Vote: (Unanimous)

ACTION ITEM #1516100

Motion was made by Charles Yerxa, seconded by Kathie Whitesell to approve and adopt the second reading of AR 5141.31 – Immunizations.

Whitesell – Aye  
Yerxa – Aye  
Griffith-Garcia – Aye  
Bressler – Aye  
Forry – Aye

Vote: (Unanimous)

ACTION ITEM #1516101

Motion was made by Charles Yerxa, seconded by Kathie Whitesell to approve and adopt BP 6190 – Evaluation of the Instructional Program.

Whitesell – Aye  
Yerxa – Aye  
Griffith-Garcia – Aye  
Bressler – Aye  
Forry – Aye

Vote: (Unanimous)

ACTION ITEM #1516102

Motion was made by Charles Yerxa, seconded by Kathie Whitesell to approve and adopt the second reading of BP 0200 – Goals for the District.

Whitesell – Aye  
Yerxa – Aye  
Griffith-Garcia – Aye  
Bressler – Aye  
Forry – Aye

Vote: (Unanimous)

ACTION ITEM #1516103

Motion was made by Charles Yerxa, seconded by Kathie Whitesell to approve and adopt the second reading of AR 0420.4 – Charter School Authorization.

Whitesell – Aye  
Yerxa – Aye  
Griffith-Garcia – Aye  
Bressler – Aye  
Forry – Aye

Vote: (Unanimous)

ACTION ITEM #1516104

Motion was made by Charles Yerxa, seconded by Kathie Whitesell to approve and adopt the second reading of AR 0460 – Local Control & Accountability Plan.

Whitesell – Aye  
Yerxa – Aye  
Griffith-Garcia – Aye  
Bressler – Aye  
Forry – Aye

Vote: (Unanimous)

ACTION ITEM #1516105

Motion was made by Charles Yerxa, seconded by Kathie Whitesell to approve and adopt the second reading of BP 0500 – Accountability.

Whitesell – Aye  
Yerxa – Aye  
Griffith-Garcia – Aye  
Bressler – Aye  
Forry – Aye

Vote: (Unanimous)

ACTION ITEM #1516106

Motion was made by Charles Yerxa, seconded by Kathie Whitesell to approve and adopt the second reading of BP 3100 – Budget.

Whitesell – Aye  
Yerxa – Aye  
Griffith-Garcia – Aye

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Bressler – Aye  
Forry – Aye

Vote: (Unanimous)

ACTION ITEM #1516107

Motion was made by Charles Yerxa, seconded by Kathie Whitesell to approve and adopt the second reading of AR 3100 – Budget.

Whitesell – Aye  
Yerxa – Aye  
Griffith-Garcia – Aye  
Bressler – Aye  
Forry – Aye

Vote: (Unanimous)

ACTION ITEM #1516108

Motion was made by Charles Yerxa, seconded by Kathie Whitesell to approve and adopt the second reading of AR 4161.11, 4261.11, 4361.11 – Industrial Accident/Illness Leave.

Whitesell – Aye  
Yerxa – Aye  
Griffith-Garcia – Aye  
Bressler – Aye  
Forry – Aye

Vote: (Unanimous)

ACTION ITEM #1516109

Motion was made by Charles Yerxa, seconded by Kathie Whitesell to approve and adopt the second reading of AR 6145.2 – Athletic Competition.

Whitesell – Aye  
Yerxa – Aye  
Griffith-Garcia – Aye  
Bressler – Aye  
Forry – Aye

Vote: (Unanimous)

ACTION ITEM #1516110

Motion was made by Charles Yerxa, seconded by Kathie Whitesell to approve and adopt the second reading of BP 6151 – Class Size.

Whitesell – Aye  
Yerxa – Aye  
Griffith-Garcia – Aye  
Bressler – Aye  
Forry – Aye



Vote: (Unanimous)

ACTION ITEM #1516111

Motion was made by Charles Yerxa, seconded by Kathie Whitesell to approve and adopt the second reading of AR 6158 – Independent Study.

- Whitesell – Aye
- Yerxa – Aye
- Griffith-Garcia – Aye
- Bressler – Aye
- Forry – Aye

Vote: (Unanimous)

ACTION ITEM #1516112

Motion was made by Charles Yerxa, seconded by Kathie Whitesell to approve and adopt the second reading of BP 6170.1 – Transitional Kindergarten.

- Whitesell – Aye
- Yerxa – Aye
- Griffith-Garcia – Aye
- Bressler – Aye
- Forry – Aye

Vote: (Unanimous)

ACTION ITEM #1516113

Motion was made by Charles Yerxa, seconded by Kathie Whitesell to approve the following consent agenda items:

- a. November 10, 2015 Board Meeting Minutes
- b. Educator Effectiveness Funds Expenditure Plan
- c. Government Financial Strategies – Financial Advisory Services Agreement
- d. 2015-16 AB1200 Public Disclosure of Collective Bargaining Agreement
- e. 2015-16 Certificated Salary Schedule
- f. 2015-16 Certificated Extra Duty Salary Schedule
- g. 2015-16 Superintendent’s Salary Schedule
- h. 2015-16 Administrative Salary Schedule
- i. 2015-16 Confidential/ASES Coordinator Salary Schedule
- j. 2015-16 Classified Management Salary Schedule
- k. November Payroll
- l. Personnel Assignment Order #6
- m. Surplus Equipment – MOT Vehicles
- n. ASB Fund Statement

- Whitesell – Aye
- Yerxa – Aye
- Griffith-Garcia – Aye
- Bressler – Aye
- Forry – Aye

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Vote: (Unanimous)

HEARING OF THE PUBLIC FOR  
MATTER ON CLOSED SESSION  
AGENDA

None.

The Board adjourned to Closed Session at 7:40 PM to consider and/or take action upon any of the following items:

1. Student Matters:

- a. Out of School Suspensions
- b. Inter-District Transfers

2. Personnel Matters:

- a. Public Employment
  - 1. 2015-2016 New Hires
  - 2. Leave Requests
- b. Public Employee Discipline/ Dismissal/Release/Resignations

3. Negotiations

Instructions to District Negotiators *(Executive Session of School Board and its designated representatives for the purpose of discussing its position regarding matters within the scope of representation and instructing its designated representatives).*

The Board reconvened from Closed Session at 8:25 PM. Board President, Kelli Griffith-Garcia reported out that the Board reviewed the Out of School Suspensions and Inter-District Transfers.

ACTION ITEM #1516114

Motion was made by Terry Bressler, seconded by Kathie Whitesell to approve the leave requests.


- Whitesell – Aye
- Yerxa – Aye
- Griffith-Garcia – Aye
- Bressler – Aye
- Forry – Aye

Vote: (Unanimous)

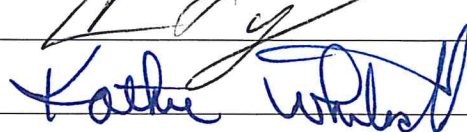
ADJOURNMENT

The meeting adjourned at 8:30 PM

Respectfully submitted by Zeba Hone,  
Executive Administrative Assistant

  
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APPROVED BY:

  
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