# SUICIDE

# PREVENTION

# **POLICY AND PROCEDURES**

Colusa Unified School District Board Approval Date: August 2017

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# Colusa Unified School Board Policy BP5141.52

#### Students

## **SUICIDE PREVENTION**

The Governing Board recognizes that suicide is a major cause of death among youth and should be taken seriously. In order to attempt to reduce suicidal behavior and its impact on students and families, the Superintendent or designee shall develop preventive strategies and intervention procedures.

The Superintendent or designee may involve school health professionals, school counselors, administrators, other staff, parents/guardians, students, local health agencies and professionals, and community organizations in planning, implementing, and evaluating the district's strategies for suicide prevention and intervention.

(cf. 1020 - Youth Services) (cf. 1220 - Citizen Advisory Committees) (cf. 1400 - Relations Between Other Governmental Agencies and the Schools)

#### **Prevention and Instruction**

Suicide prevention strategies may include, but not be limited to, efforts to promote a positive school climate that enhances students' feelings of connectedness with the school and is characterized by caring staff and harmonious interrelationships among students.

(cf. 5131 - Conduct) (cf. 5137 - Positive School Climate) (cf. 5145.3 - Nondiscrimination/Harassment) (cf. 5145.7 - Sexual Harassment) (cf. 5145.9 - Hate-Motivated Behavior)

The district's comprehensive health education program shall promote the healthy mental, emotional, and social development of students including, but not limited to, the development of problem-solving skills, coping skills, and self-esteem. Suicide prevention instruction shall be incorporated into the health education curriculum in the secondary grades. Such instruction shall be aligned with state content standards and shall be designed to help students analyze signs of depression and self-destructive behaviors, including potential suicide, and to identify suicide prevention strategies.

#### (cf. 6142.8 - Comprehensive Health Education)

The Superintendent or designee may offer parents/guardians education or information which describes the severity of the youth suicide problem, the district's suicide prevention curriculum, risk factors and warning signs of suicide, basic steps for helping suicidal youth, and/or school and community resources that can help youth in crisis.

## Staff Development

Suicide prevention training for staff shall be designed to help staff identify and respond to students at risk of suicide. The training shall be offered under the direction of a district counselor/psychologist and/or in cooperation with one or more community mental health agencies and may include information on:

- 1. Research identifying risk factors, such as previous suicide attempt(s), history of depression or mental illness, substance use problems, family history of suicide or violence, feelings of isolation, interpersonal conflicts, a recent severe stressor or loss, family instability, and other factors
- (cf. 5131.6 Alcohol and Other Drugs)
- 2. Warning signs that may indicate suicidal intentions include changes in students' appearance, personality, or behavior. Warning signs of this nature should receive particular attention when displayed by an individual in one or more of the following groups:
  - Youth bereaved by suicide
  - Youth with disabilities, mental illness, or substance abuse
  - Homeless youth
  - LGBTQ youth
  - Youth in the juvenile justice or welfare system
  - Native American youth
  - Youth on the fringes of mainstream social groups
- 3. Research-based instructional strategies for teaching the suicide prevention curriculum and promoting mental and emotional health
- 4. School and community resources and services

(cf. 5141.6 - School Health Services) (cf. 6164.2 - Guidance/Counseling Services)

5. District procedures for intervening when a student attempts, threatens, or discloses the desire to commit suicide.

A training will be provided annually for all teachers and staff:

Keenan Link: <u>www.keenan.safeschools.com</u> – Youth Suicide: Awareness and Prevention

More information on evidence-based programs and practices can be found in <u>SAMHSA's</u> <u>National Registry of Evidence-Based Programs and Practices</u>.

The Trevor Project can be found at: <u>www.thetrevorproject.org</u>

# **Colusa Unified School District** Administrative Regulation AR 5141.52

#### Students

#### **SUICIDE PREVENTION**

#### Instruction

At appropriate secondary grades, the district's suicide prevention instruction shall be designed to help students:

- 1. Identify and analyze signs of depression and self-destructive behaviors and understand how feelings of depression, loss, isolation, inadequacy, and anxiety can lead to thoughts of suicide
- 2. Identify alternatives to suicide and develop coping and resiliency skills
- 3. Learn to listen, be honest, share feelings, and get help when communicating with friends who show signs of suicidal intent
- 4. Identify trusted adults, school resources, and/or community crisis intervention resources where youth can get help and recognize that there is no stigma associated with seeking mental health, substance abuse, and/or suicide prevention services
- (cf. 1020 Youth Services)
- (cf. 5131.6 Alcohol and Other Drugs)
- (cf. 5141.6 School Health Services)
- (cf. 6142.8 Comprehensive Health Education)
- (cf. 6164.2 Guidance/Counseling Services)

## Intervention

When a suicide attempt or threat is reported, the principal or designee shall:

- 1. Ensure the student's physical safety by one of the following, as appropriate:
  - a. Securing immediate medical treatment if a suicide attempt has occurred
  - b. Securing law enforcement and/or other emergency assistance if a suicidal act is being actively threatened
  - c. Keeping the student under continuous adult supervision until the parent/guardian and/or appropriate support agent or agency can be contacted and has the opportunity to intervene

#### (cf. 5141 - Health Care and Emergencies)

- 2. Designate specific individuals to be promptly contacted, including the school counselor, psychologist, nurse, superintendent, and/or the student's parent/guardian, and, as necessary, local law enforcement or mental health agencies
- 3. Document the incident in writing as soon as feasible

(cf. 5125 - Student Records)

- 4. Follow up with the parent/guardian and student in a timely manner to provide referrals to appropriate services as needed
- 5. Provide access to counselors or other appropriate personnel to listen to and support students and staff who are directly or indirectly involved with the incident at the school
- 6. Provide an opportunity for all who respond to the incident to debrief, evaluate the effectiveness of the strategies used, and make recommendations for future actions

In the event that a suicide occurs or is attempted on campus, the principal or designee shall follow the crisis intervention procedures contained in the school safety plan. After consultation with the Superintendent or designee and the student's parents/guardians about facts that may be divulged in accordance with the laws governing confidentiality of student record information, the principal or designee may provide students, parents/guardians, and staff with information, counseling, and/or referrals to community agencies as needed. School staff may receive assistance from school counselors or other mental health professionals in determining how best to discuss the suicide or attempted suicide with students.

(cf. 0450 - Comprehensive Safety Plan) (cf. 1112- Media Relations)

# **PREVENTION**

Colusa Unified School District recognizes that prevention of youth suicide, violence, and substance abuse and the early identification and treatment of mental health disorders are most effective when students, staff, parents, and community members have access to prevention information and resources.

# SUICIDE PREVENTION TRAINING FOR STAFF SHALL INCLUDE THE FOLLOWING:

- 1. Research identifying risk factors, such as previous suicide attempt(s), history of depression or mental illness, substance use problems, family history of suicide or violence, feelings of isolation, interpersonal conflicts, a recent severe stress or loss, family instability, and other factors
- 2. Warning signs that may indicate suicidal intentions, including changes in students' appearance, personality, or behavior particularly among:
  - Youth bereaved by suicide
  - Youth with disabilities, mental illness, or substance abuse
  - Homeless youth
  - LGBTQ youth
  - Youth in the juvenile justice or welfare system
  - Native American youth
  - Youth on the fringes of mainstream social groups
- 3. Research-based instructional strategies for teaching the suicide prevention curriculum and promoting mental and emotional health
- 4. School and community resources and services
- 5. District procedures for intervening when a student attempts, threatens, or discloses the desire to commit suicide

A training will be provided annually for all teachers and staff:

Keenan Link: <u>www.keenan.safeschools.com</u> – Youth Suicide: Awareness and Prevention

More information on evidence-based programs and practices can be found in <u>SAMHSA's</u> <u>National Registry of Evidence-Based Programs and Practices</u>.

The Trevor Project can be found at: www.thetrevorproject.org

# SUICIDE PREVENTION CURRICULUM FOR STUDENTS SHALL **INCLUDE THE FOLLOWING:**

The following process should be followed throughout the year to inform and educate the Colusa Unified Student Body:

Suicide Awareness incorporated in the 9<sup>th</sup> grade Intro to Health and Nutrition Wheel;
Suicide Awareness incorporated in the 8<sup>th</sup> grade during 9<sup>th</sup> period with Jeff Isakson;

3. Schoolwide Bullying Assembly at CHS during the month of September;

4. Schoolwide Suicide Prevention Assembly at CHS in conjunction with Bullying Assembly;

- 5. Include Behavioral Health as guest speakers in classroom and assemblies;
- 6. Continue with Boys and Girls Circle; Friday Night Live

# **INTERVENTION**

The following process should be followed when a staff member becomes aware that a student is experiencing a crisis that may involve risk of harm to self or others:

- When a staff member suspects or has knowledge of a student's suicidal intentions, • he/she shall promptly notify the Superintendent, Principal, or designee, who shall then notify the student's parents/guardians as soon as possible. The student may be referred to mental health resources in the school or community.
- Students shall be encouraged to notify a teacher, principal, counselor, or other adult when they are experiencing thoughts of suicide or when they suspect or have knowledge of another student's suicidal intentions.

# **IMMINENT RISK**

- There is immediate danger to the student's self or others (for example, possible presence of a weapon or other means the student intends to use to harm self or others).
- There is a suicide attempt in progress (for example, the student has taken a drug or medication overdose).

The staff member who suspects or has knowledge of imminent risk will do the following:

- Provide for continuous supervision of the student at risk until an emergency responder arrives, keeping personal safety in mind. Evaluate the environment for safety and remove access to methods or lethal means.
- Notify the administrator or designee.

The administrator or other designee will do the following:

- Call 911 or designate a person to call. Be mindful that in the presence of a weapon or danger to others, emergency medical personnel will need the scene secured by law enforcement personnel before they can intervene.
- Notify the Superintendent.

Depending on the situation, the administrator or designee will:

- Even with no danger to others, if a suicide attempt is imminent or in progress, other students need to be removed quickly and calmly from the vicinity. (Execute emergency plan.)
- Notify the student's guardian and/or emergency contact and document the time and content of the conversation.
- Fill out the district's incident report forms.

## CHART 1: IMMINENT RISK



A school employee shall act only within the authorization and scope of the employee's credential or license.

## AT RISK

- The student identifies thoughts of death but has no plan, intent to die, or suicidal behavior.
- The student identifies thoughts of death and may have a plan, intent to die or suicidal behavior.
- The student is experiencing some stressors.

The administrator or designee will do the following:

- Remain with the student and provide support, safety, and continuous supervision.
- Contact support team members (school counselor, behavioral counselor, school psychologist, Colusa County Behavioral Health).
- The administrator must be notified if the student will be leaving school grounds.
- If the assessment is that the student needs additional evaluation, appropriate arrangements will be made.



A school employee shall act only within the authorization and scope of the employee's credential or license.

# **POSTVENTION**

Colusa Unified School District recognizes that the death of a student, whether by suicide or other means, is a crisis that affects the entire school and community. In the event of a student's death, it is critical that the school's response be swift, consistent, and intended to protect the student body and community. In the case of a death by suicide, other concerns such as the prevention of <u>suicide contagion</u> will be taken into account.

## CONFIRMING THE NEWS AND CONVENING THE EDUCATION SUPPORT TEAM

Upon receiving news of a student's death, including an unconfirmed rumor, a staff member must immediately contact the Principal, and/or designee. Contact must be made whether this is during or outside school hours.

- The Principal, or designee will contact:
  - Colusa Unified School District Superintendent
  - Superintendent will identify key staff who will comprise the support team; i.e., teaching and classified staff, parents, students, and/or community members.
  - Compose a potential "blanket statement" to share with students and staff so the same message is disseminated to everyone.
- The Superintendent will convene the educational support team which may include:
  - Administrators
  - Behavioral Counselors
  - School Psychologists

# **Student Suicide Risk Documentation Form**

	STUDENT INFORMATION		
Date student was identified as possible at risk:			
Name:			
Date of Birth:	Gender:	Grade:	
Name of Parent/Guardian:	1		
Parent/Guardian's Phone Number(s):			
IDENTIFICATION OF SUICIDE RISK			
Who identified student as being at risk? Inc	licate name where appropriate		
Student (him/herself):			
Parent:			
Teacher:			
Other staff:			
Student/Friend:			
Other:			
Reason for concern:			
RISK ASSESSMENT			
Assessment conducted by:			
Date of assessment:			
Type of assessment conducted:			
Results of assessment:			
NOTIFICATION OF PARENT/GUARDIAN			
Staff who notified parent/guardian:			
Date/time notified:			
Parent Contact Acknowledgement Form sig	ned:		
Yes No If no, provide reason:			
MENTAL HEALTH REFERRAL			
Student referred to:		Date of Referral:	
Safety Plan developed with student and par	ent:	(date)	
Mental Health Resources List and Student/Parent given to:			
Student (date)	_	(date)	
Staff member to conduct follow-up:		Date of follow-up:	

# **Guidelines for Notifying Parents**

Parents or guardians should be contacted as soon as possible after a student has been identified as being at risk for suicide. The person who contacts the family is typically the principal, school psychologist, or a staff member with a special relationship with the student or family. Staff need to be sensitive toward the family's culture, including attitudes toward suicide, mental health, privacy, and help-seeking.

- 1. Notify the parents about the situation and ask that they come to the school immediately.
- 2. When the parents arrive at the school, explain why you think their child is at risk for suicide.
- 3. Explain the importance of removing from the home (or locking up) firearms and other dangerous items, including over-the-counter and/or prescription medications and alcohol.
- 4. If the student is at risk and does not need to be hospitalized, discuss available options for individual and/or family therapy. Provide the parents with the contact information of mental health service providers in the community. If possible, call and make an appointment while the parents are with you.
- 5. Ask the parents to sign the Parent Contract Acknowledgement Form confirming that they were notified of their child's risk and received referrals to treatment.
- 6. Tell the parents that you will follow-up with them in a few days. If this follow-up conversation reveals that the parent has not contacted a mental health provider:
  - Stress the importance of getting the child help.
  - Discuss why they have not contacted a provider and offer to assist with the process
- 7. If the student does not need to be hospitalized, release the student to the parents and notify the site administrator.
- 8. If the parents refuse to seek services for a child under the age of 18 who you believe is in danger of self-harm, you may need to notify child protective services that the child is being neglected.
- 9. Document *all* contacts with the parents.

# Parent Contact Acknowledgement Form

Student Name:	Grade:
Date of Birth:	
School:	
This is to verify that I have spoken with a n	nember of the school's staff
concerning my child's suicidal risk. I have	(name) on(date) been advised to see the services of a mental health
agency or therapist immediately.	
	(name of staff member) nental health care provider to whom my child has S.
Parent Signature:	
Date:	
Parent Contact Information:	
Phone:	
Email:	
School Staff Member Signature:	
Date:	

# **RE-ENTRY PROCEDURE**

## **Before School Begins on the First Day Student Returns**

The Principal or designee will:

- Release accurate and concise information according to district policy.
  - Convene a schoolwide staff meeting to provide accurate information and to identify any potential high-risk students.
- Notify the other school districts or call the District Office for assistance.

## Example of Items for Staff Meeting Agenda

- Assign personnel to identify and address high-risk students.
- Provide accurate information.
- Manage suicide contagion.
- Provide appropriate support to staff or send someone to his/her classroom.
- Make and set a time for debriefing.

## **Debriefing:**

- Debriefing is critical to handling the next crisis better.
- Emphasis on improvement What? When? Where? Why?

## **Students Returning After Mental Health Crisis**

For students returning to school after a mental health crisis (e.g., suicide attempt or psychiatric hospitalization), a school employed mental health professional, the principal, or designee will meet with the student's parent or guardian, and if appropriate, meet with the student to discuss re-entry and appropriate next steps to ensure the student's readiness for return to school.

1. A mental health professional or other designee will be identified to coordinate with the student, their parent or guardian, and any outside care providers.

2. The parent or guardian will provide documentation from a mental health care provider that the student has undergone examination and that they are no longer a danger to themselves or others.

3. The designated staff person will periodically check in with student to help the student readjust to the school community and address any ongoing concerns.

# Additional Resources to offer staff, parents and students

1. Messaging and Suicide Contagion – the link between certain kinds of suicide-related media coverage and increase in suicide death. <u>http://afsp.org/wp-content/uploads/2016/01/recommendations.pdf</u> <u>http://www.sprc.org/sites/default/files/migrate/library/AfteraSuicideToolkitforSchools.pdf</u>

2. Bullying and Suicide – the relationship between bullying and suicide is highly complex, as is the relationship between suicide and other negative life events. <u>https://www.cdc.gov/violenceprevention/pdf/bullying-suicide-translation-final-a.pdf</u> <u>http://www.sprc.org/sites/default/files/migrate/library/Suicide\_Bullying\_Issue\_Brief.pdf</u> <u>https://nobullying.com/bullying-and-suicide-is-there-any-relation/</u>

3. Preventing Teen Suicide – (reference: <u>www.webmd.com/preventing</u> teen suicide)

- What Are Teen Suicide Risk Factors?
- What are Suicide Protective Factors?
- Restrict Access to Suicide methods
- Help for Teens Considering Suicide Community Resource Paper

4. Sample Announcements to Students, Faculty and Staff after a Death <u>http://www.mhrsonline.org/media/spc\_schools/Sample%20Announcements%20for%20Stude</u> <u>nts%20after%20a%20Suicide.pdf</u>